

Open to All

Words Matter – Inclusive Language at Work

10 July 11.00 am - 12.00 pm

Hosted by Dionne Eldridge

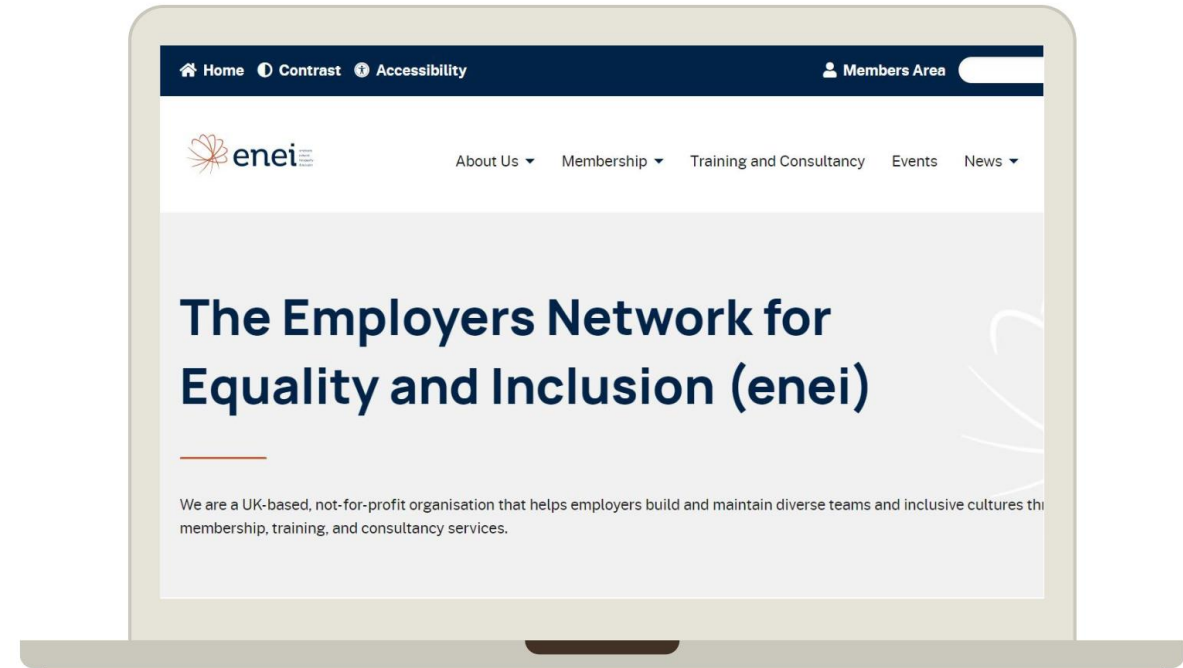


Who we are

At enei we empower employers to build **diverse teams** and **inclusive cultures** where everyone can **thrive**. We are proud to support over 400 forward-thinking organisations by providing:

- Expert guidance and best practice
- Tailored training and consultancy
- Exclusive networking opportunities
- And thought leadership on creating inclusive workplace cultures

Explore more at: enei.org.uk



Webinar Housekeeping

- You have entered the session on mute and off video
- Please use the Q&A function throughout the event
- This session is being recorded and will be available in the Members Area
 - No other recordings are permitted. This includes the use of AI transcription and recording tools (e.g. Copilot, Otter, tl;dv)
- Let us know about your event experience with our brief poll before we close today's event
- The event will close by 12:00
- As always, please be respectful of others

enei provides an inclusive event experience for everyone and aims to create an open and respectful space for dialogue. We do not tolerate harassment of event participants in any form and will respond appropriately. The language and terminology used by speakers may not represent the views of all people who share the speakers' identities or protected characteristics.



Defining Inclusive Communication

- Inclusive communication can be defined as the delivery of messaging that has been designed and created to convey information that can effectively reach a range of audiences through various channels.
- Inclusive communications relate to all modes of communication and address the needs of people of all ages, cultural and language backgrounds, sexuality, gender, and disability.

What is inclusive language?

Inclusive language reflects social and cultural diversity in a positive manner. To communicate using inclusive language means avoiding words or terms that discriminate, exclude, or undermine individuals or groups of people.

Many everyday terms and expressions can create and reinforce bias whether they are used consciously or unconsciously.

Today's speaker

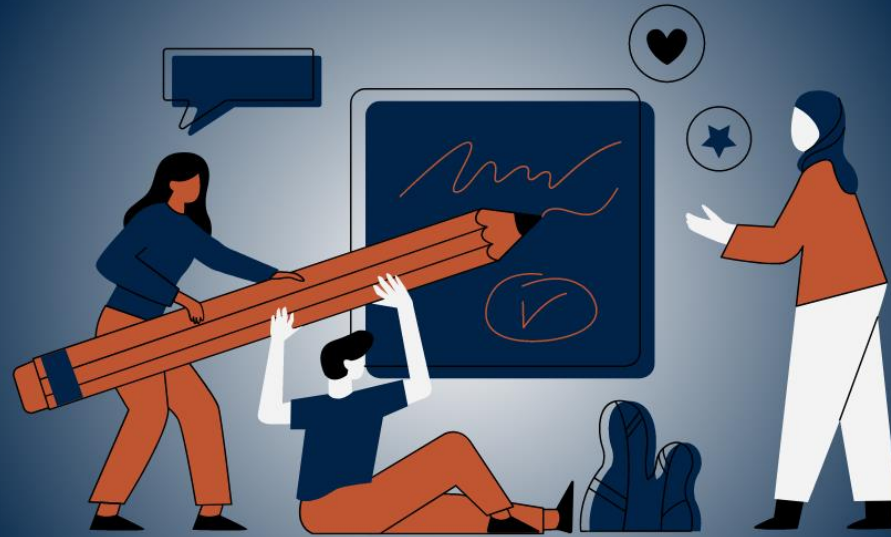


Guest Speaker



Amber Arnold

Audience Q&A



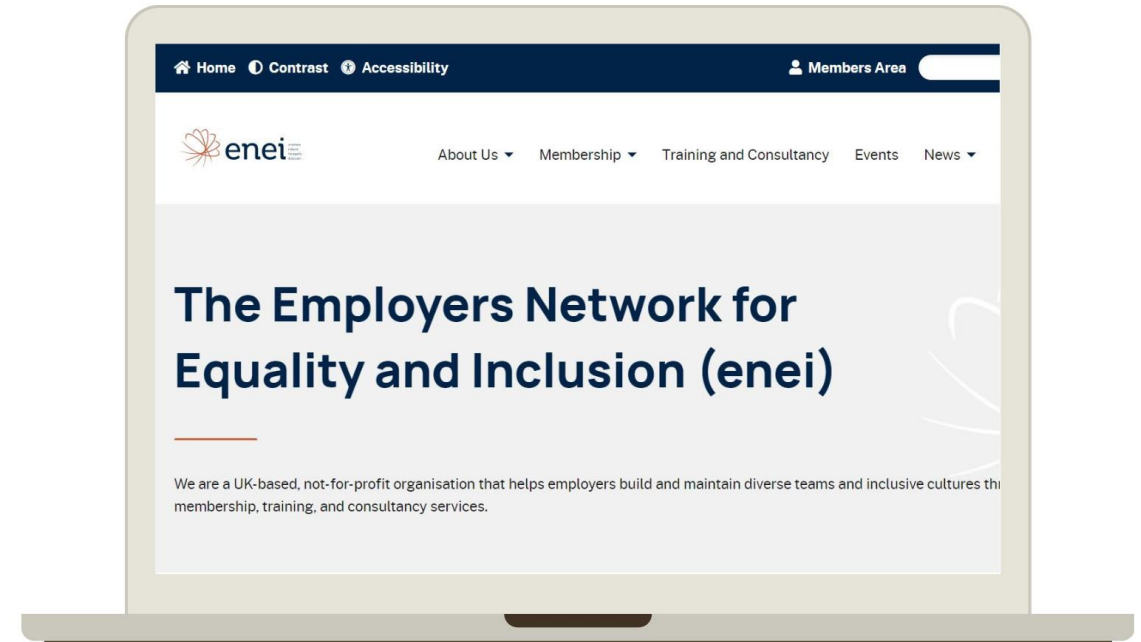
enei Resources

[Employer Guides - Inclusive Language](#)

[Employer Guides - Inclusive Communication](#)

[Videos - Words Matter: The Importance of Inclusive Language](#)

[Quick Guides - Psychological Safety](#)



Upcoming Events

Elevating Voices: South Asian Experiences and Inclusive Workplaces

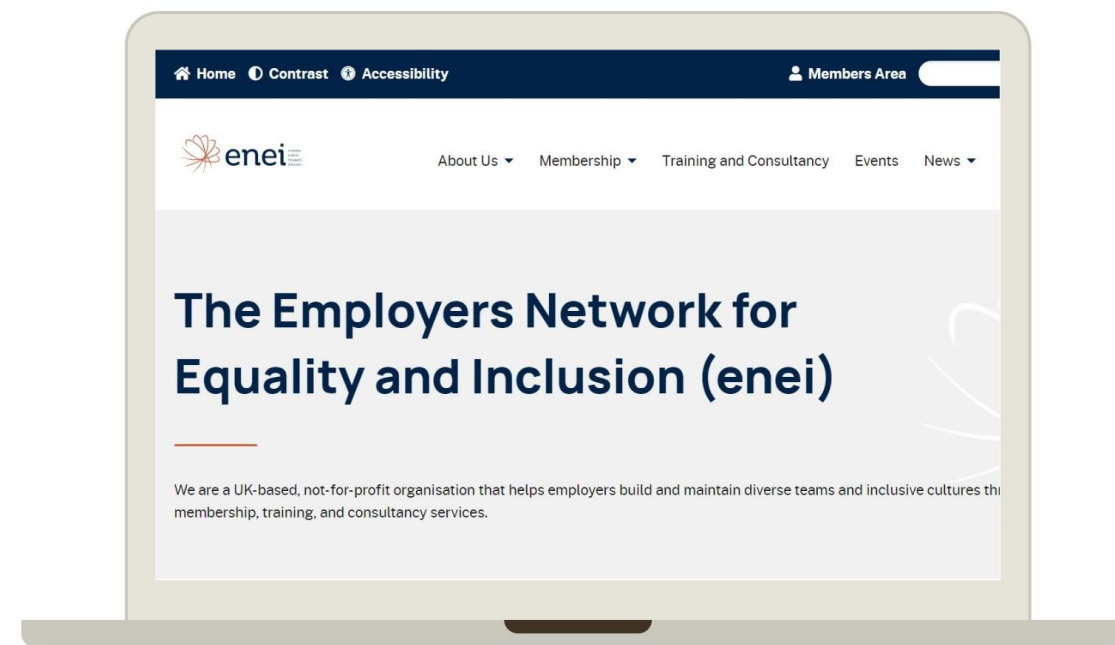
15 July - 12:00 pm - 1:00 pm

Resolving Differences: Managing Rights in Conflict in the Workplace

22 July - 12:00 pm - 1:00 pm

Rethinking Wellbeing: Practical Strategies for Supporting Self-Care at Work

24 July - 11:00 am - 12:00 pm



Feedback Poll

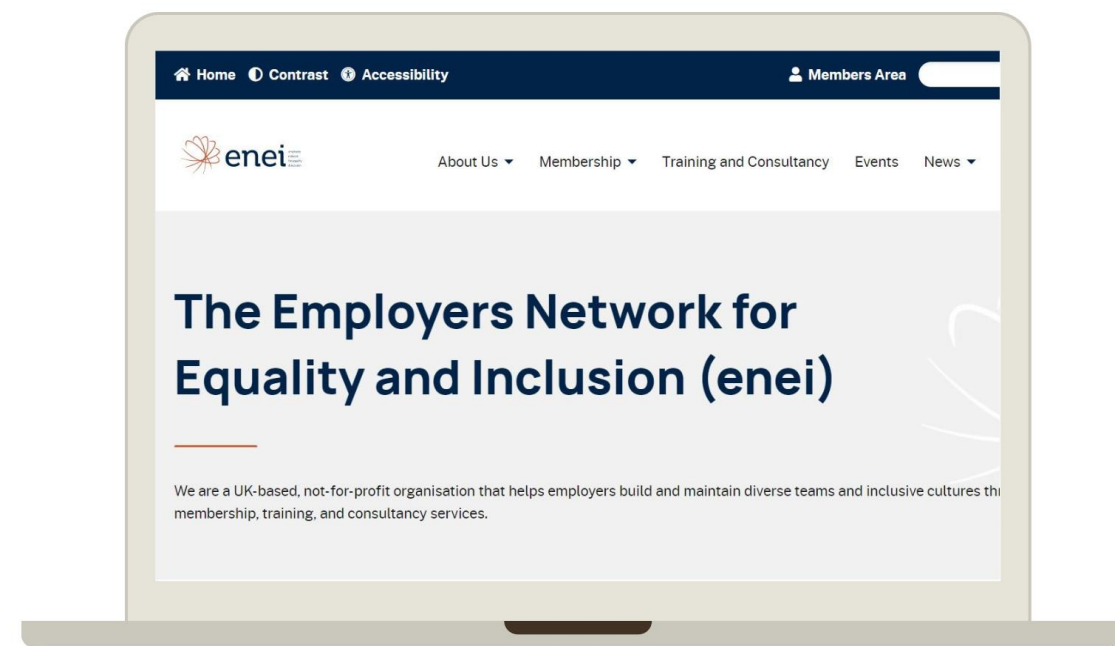
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enei Event Feedback



Can We Support Further?

- If you would like to explore any of the topics discussed further, your account manager can assist in making full use of your membership.
- enei can provide support in several areas, including:
 - Reviewing a policy or procedure;
 - Designing and delivering training;
 - Diving deeper into a topic or query; or
 - Identifying additional resource guides.



Contact Us

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